

ALIGNING NIH GOALS WITH DHHS AND ORGANIZATIONAL GOALS

DHHS
Department-wide
Management
Objectives

Secretary, Department of Health
and Human Services

**1. Implement Results-
Oriented Management**

NIH

Director, NIH

**Create meaningful, results-oriented
performance contracts for
Operating and Staff Divisions heads
and for all employees.**

Deputy Director
for Management,
NIH

**Create meaningful,
results-oriented
performance contracts for all
employees.**

Director, Office of
Management
Assessment, NIH

**Establish individual employee
performance contracts and plans
that will hold subordinate managers
and their staffs accountable for
achieving measurable goals.**

